

SCHEDULE A-1, SALARIES 2014-2015

| <u>Step</u> | <u>BA</u> | <u>BA+30</u> | <u>MA</u> | <u>6th YR</u> |
|-------------|-----------|--------------|-----------|---------------|
| 1 | 42,650 | 44,517 | 47,537 | 50,849 |
| 2 | 45,998 | 48,215 | 51,225 | 54,817 |
| 3 | 49,351 | 51,915 | 54,920 | 58,786 |
| 4 | 52,697 | 55,616 | 58,610 | 62,754 |
| 5 | 56,048 | 59,316 | 62,296 | 66,724 |
| 6 | 59,396 | 63,016 | 65,987 | 70,692 |
| 7 | 62,744 | 66,715 | 69,676 | 74,661 |
| 8 | 66,094 | 70,414 | 73,370 | 78,630 |
| 9 | 69,443 | 74,117 | 77,057 | 82,600 |
| 10 | 72,792 | 77,814 | 80,749 | 86,568 |
| 11 | 74,623 | 79,775 | 82,781 | 88,750 |
| 12 | 77,888 | 83,264 | 86,410 | 92,640 |

SCHEDULE A-1, SALARIES 2015-2016

| <u>Step</u> | <u>BA</u> | <u>BA+30</u> | <u>MA</u> | <u>6th YR</u> |
|-------------|-----------|--------------|-----------|---------------|
| 1 | 42,650 | 44,517 | 47,537 | 50,849 |
| 2 | 45,847 | 48,043 | 51,061 | 54,639 |
| 3 | 49,044 | 51,569 | 54,585 | 58,429 |
| 4 | 52,241 | 55,095 | 58,109 | 62,219 |
| 5 | 55,438 | 58,621 | 61,633 | 66,009 |
| 6 | 58,635 | 62,147 | 65,157 | 69,799 |
| 7 | 61,832 | 65,673 | 68,681 | 73,589 |
| 8 | 65,029 | 69,199 | 72,205 | 77,379 |
| 9 | 68,226 | 72,725 | 75,729 | 81,169 |
| 10 | 71,423 | 76,251 | 79,253 | 84,959 |
| 11 | 74,620 | 79,777 | 82,777 | 88,749 |
| 11A | 77,056 | 82,378 | 85,484 | 91,649 |
| 12 | 79,492 | 84,979 | 88,190 | 94,548 |

Note: Step advancement for any teacher below Step 12 will occur effective at the start of the 2015-2016 teacher work year. Any teacher on Step 11 in 2014-2015 will advance to the new Step 11A in 2015-2016.

SCHEDULE A-1, SALARIES 2016-2017

| <u>Step</u> | <u>BA</u> | <u>BA+30</u> | <u>MA</u> | <u>6th YR</u> |
|-------------|-----------|--------------|-----------|---------------|
| 1 | 43,930 | 45,853 | 48,963 | 52,374 |
| 2 | 47,222 | 49,484 | 52,593 | 56,278 |
| 3 | 50,515 | 53,116 | 56,223 | 60,182 |
| 4 | 53,808 | 56,748 | 59,852 | 64,086 |
| 5 | 57,101 | 60,380 | 63,482 | 67,989 |
| 6 | 60,394 | 64,011 | 67,112 | 71,893 |
| 7 | 63,687 | 67,643 | 70,741 | 75,797 |
| 8 | 66,980 | 71,275 | 74,371 | 79,700 |
| 9 | 70,273 | 74,907 | 78,001 | 83,604 |
| 10 | 73,566 | 78,539 | 81,631 | 87,508 |
| 11 | 76,859 | 82,170 | 85,260 | 91,411 |
| 12 | 79,368 | 84,849 | 88,048 | 94,398 |
| 13 | 81,877 | 87,528 | 90,836 | 97,384 |

Note: There will be no step advancement in the 2016-2017 teacher work year. Each teacher will be paid on the same numbered step of the 2016-2017 salary schedule as he or she was paid on the 2015-2016 salary schedule *except* that Step 11A in 2015-2016 is renumbered as Step 12, and Step 12 in 2015-2016 is renumbered as Step 13, in 2016-2017.

SCHEDULE A-1, SALARIES 2017-2018

| <u>Step</u> | <u>BA</u> | <u>BA+30</u> | <u>MA</u> | <u>6th YR</u> |
|-------------|-----------|--------------|-----------|---------------|
| 1 | 43,930 | 45,853 | 48,963 | 52,374 |
| 2 | 47,222 | 49,484 | 52,593 | 56,278 |
| 3 | 50,515 | 53,116 | 56,223 | 60,182 |
| 4 | 53,808 | 56,748 | 59,852 | 64,086 |
| 5 | 57,101 | 60,380 | 63,482 | 67,989 |
| 6 | 60,394 | 64,011 | 67,112 | 71,893 |
| 7 | 63,687 | 67,643 | 70,741 | 75,797 |
| 8 | 66,980 | 71,275 | 74,371 | 79,700 |
| 9 | 70,273 | 74,907 | 78,001 | 83,604 |
| 10 | 73,566 | 78,539 | 81,631 | 87,508 |
| 11 | 76,859 | 82,170 | 85,260 | 91,411 |
| 12 | 79,876 | 85,392 | 88,611 | 95,002 |
| 13 | 82,892 | 88,613 | 91,962 | 98,592 |

Note: Step advancement for any teacher below Step 13 will occur effective at the start of the 2017-2018 teacher work year.